



ElectroPower Fund

– Call for Applications –

– Application Guidelines –

Submission deadline: 14 November 2025

Project partners:



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the European Union**

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1. Introduction

Hey Workers' Rights Advocates! Looking for support to organise, train, and push back against forced labour?

You work directly with workers or migrant workers in electronics supply chain or nickel smelters? You know what's happening on the ground, but lack resources to make real change?

We're here for financing your projects.

The ElectroPower Fund is designed for you – informal workers' groups, trade unions, and civil society organisations fighting for fair working conditions in Thailand, Malaysia and Indonesia. We'll back your efforts with funding, training, and a platform to be heard.

The ElectroPower Fund is part of the EU co-funded project "ElectroPower: Enhancing worker-driven approaches to prevent and remedy forced labour in electronics supply chains in Asia".

2. ElectroPower Project

Forced labour is a widespread issue in global supply chains, particularly in the electronics industry. The ElectroPower project addresses this challenge by empowering workers, trade unions, and civil society organisations to identify, report, and enforce effective remedies against forced labour.

The project pursues three key objectives:

1. Empowering workers in the electronics supply chain to exercise their right to freedom of association in order to prevent and combat forced labour.
2. Promoting the inclusion of particularly vulnerable groups, including women and migrant workers, in trade unions and other organising structures.
3. Building the capacities of decision-makers at local, EU, and international levels – especially among public procurement authorities – to protect and enforce labour rights in the electronics industry.

ElectroPower works in collaboration with trade unions, NGOs, public procurement bodies, and policymakers to strengthen workers in Indonesia, Malaysia, and Thailand. Through trainings, worker-driven monitoring systems, grievance mechanisms, and strategic advocacy, the project contributes to the implementation of international labour standards. With targeted support for trade unions as well as local civil society organisations, the development of grievance mechanisms, and the strategic use of public procurement as a lever, ElectroPower helps create fair and safe working conditions in the electronics industry.

The project is implemented in partnership between:

- [INKRISPENA](#), Indonesia
- [Labour Rights Foundation](#), Thailand
- [IndustriALL HQ](#), Switzerland
- [IndustriALL – South East Asia Office](#), Malaysia
- [Electronics Watch](#), Netherlands
- [University of Greenwich](#), UK
- [Südwind](#), Austria

3. Main objectives of this call

Any project supported by the ElectroPower Fund must contribute to these objectives:

1. To strengthen the capacity of workers in the electronics supply chain in Thailand and Malaysia as well as nickel smelters in Indonesia to exercise their associational rights to prevent and remedy forced labour and
2. To empower vulnerable workers - including women and migrant workers - to participate in unions and other organizing efforts to prevent and remedy forced labour.

4. Who Can Apply?

Are you fighting for labour rights in Thailand, Malaysia or Indonesia? Are you working directly with electronic workers, migrant workers, trade unions or local worker communities? Then the ElectroPower Fund is for you.

We support:

- Migrant workers' associations – formal or informal
- Trade unions – local, independent or sector-specific
- Civil society organisations (CSOs) – working on labour rights, community outreach, legal advocacy, or worker-led monitoring

You should be:

- Working in Thailand, Malaysia or Indonesia
- Committed to non-discrimination, human rights, gender equality and non-violence
- Organised, inclusive, and connected to the communities you work with

You don't need to be a registered NGO or trade union – but you must apply as a group or organisation (even if as informal group not legally registered) Individuals as applicants are not eligible. What matters most is your reach, experience, and potential to make an impact.

5. What Activities Are Funded?

The activities have to contribute to the two above mentioned main objectives of this call: (1) to strengthen the capacity of workers (rights holders) in the electronics supply chain to exercise their associational rights to prevent and remedy forced labour; and (2) to empower vulnerable workers—including women and migrant workers—to participate in unions and other organizing efforts to prevent and remedy forced labour.

The ElectroPower Fund supports activities that empower workers, strengthen grassroots worker-driven monitoring, and drive systemic change in the electronic sector in Thailand, Malaysia as well as nickel smelters in Indonesia.

Possible activities that can be funded include:

Worker Engagement & Mobilisation

- Outreach to workers to increase participation in trainings or events
- Building local or factory-based migrant worker networks

Monitoring & Documentation

- Trainings on worker-driven monitoring, legal tools, and labour rights
- Community-based and worker-driven monitoring, focus groups, evidence gathering on forced labour practices

Legal Action & Advocacy

- Supporting workers/unions to file complaints to national/EU/global bodies
- Strengthening union organising and collective bargaining

In Malaysia, particular interest will be given to projects working on worker-driven monitoring, worker-driven remediation, building local or factory-based migrant worker networks, capacity building, awareness raising, and community outreach.

Note: This is not a full list. Other worker-led initiatives contributing to the same objectives may also qualify.

6. Funding Details

You can apply for grants between €10,000 and €30,000. 100% of costs will be covered (no co-funding is required).

- 60% of the grant will be disbursed after contract signature
- Final 40% after submission of final report
- Contracts are signed between Südwind and the applicant organisation.

7. Timeline

The following tentative timeline will apply:

- Call opening: 31 July 2025
- Deadline for applications: 14 November 2025
- Selection Committee review: 14 November – 15 December 2025
- Notification of selected projects: End of December 2025
- Project start: Beginning of 2026
- Project duration: 1–24 months

Note: Only expenses from the start of the project as per contract onward are eligible.

8. Applicant Support/Capacity Building and Reporting

We are committed to making this application process accessible, transparent, and supportive – especially for grassroots organisations, local unions and informal worker groups.

Support Channels

If you have any questions about the application process or the eligibility of your proposal, please write to:

 electropower@suedwind.at

Südwind will forward your question to the relevant country partner. You will receive a reply from the respective national contact point, with Südwind in CC.

Telephone Hotline – Local Support Contacts

If you prefer to speak directly to a local contact, the following hotline contacts are available for country-specific support:

- **Indonesia:**
 - IndustriALL Indonesia Coordinator: +60 3 76224771
 - Inkrispena: +6221 8134310 0971
 - ElectronicsWatch: Omana George: +91 74184 61458
- **Malaysia:**
 - IndustriALL Malaysia Coordinator: +60 3 76224771
 - ElectronicsWatch: Omana George: +91 74184 61458
- **Thailand:**
 - IndustriALL Thailand Coordinator (for support in Thai language): +60 3 76224771
 - LRF (for support in Burmese language): +66 981104538, +66 6 3873 1019
 - ElectronicsWatch: Omana George: +91 74184 61458



Deadline for submitting questions:

Please submit your questions by:

- **31 October 2025, 18:00 (Thai/Indonesian time)**
- **31 October 2025, 19:00 (Malaysia time)**

All inquiries will be answered by **10 November 2025 (end of business day)**.

Additional Support Tools

- An FAQ document will be published on the project website:
<https://www.suedwind.at/electropower/call>
- Local partners will offer webinars or info sessions if needed

What grantees can expect after selection:

All selected organisations will:

- Be invited to a mandatory online kick-off / webinar (1.5 h)
- Get access to capacity support, answers to Q&As at the ElectroPower website as well as guidance provided by local partners
- Submit a short narrative and financial report at the end of the project (templates will be provided)

9. Submission Guidelines

The following guidelines will apply for the submission of the proposals:

- Applications must be emailed to: electropower@suedwind.at
- Applications can be made in the following languages: English, Bahasa, Thai, Burmese
- Paper submission will not be accepted
- Deadline: 14 November 2025, 18:00 Indonesian / Thai time and 19:00 Malaysian time – late/incomplete applications are disqualified
- Use only the provided application form and templates

10. Selection Criteria and Evaluation Process

All submitted applications will first be reviewed for eligibility and completeness. Only complete applications submitted before the deadline and meeting the basic eligibility requirements will move on to the full evaluation stage.

The evaluation will be carried out by an independent Selection Committee using a predefined evaluation grid. Applications will be assessed based on three key categories, with a maximum total score of 100 points:

1. Relevance of the Proposal (max. 45 points)

- Alignment with the goals of the funding call (forced labour prevention and remedy in electronics supply chains in Asia)
- Relevance to the identified target groups and target area
- Added value and innovation
- Cross-cutting issues (e.g. gender, migrant worker inclusion)
- Inclusive, participatory approaches involving workers, trade unions, local communities, and civil society

2. Feasibility and Quality (max. 30 points)

- Clear and realistic planning of activities
- Achievability with available resources
- Awareness of stakeholders, risks and challenges
- Long-term potential and sustainability beyond funding period

3. Capacity and Budget (max. 25 points)

- Relevant experience and connections to worker communities and language skills
- Realistic, complete and coherent budget matching with the activities
- Organisational capacity to implement the action
- Ability to collaborate with key stakeholders (e.g. workers, trade unions, CSOs)
- Demonstrated commitment to the overall objective of the project

Selection Process and Conflict of Interest

The Selection Committee will be composed of representatives of the project partner organisations without structural or personal links to any applicant. In case of a conflict of interest, the respective individual will not participate in the evaluation but may be invited to have an advisory role.

Applications with the highest scores will be prioritised for funding. Final decisions are made by the Selection Committee and cannot be appealed.

After selection, adjustments to proposed activities and budgets may be requested during the contracting process.

All applicants will be informed of the results via email. Südwind will send a notification letter to all applicants. If clarification or additional details are needed, relevant partner organisations may follow up with the applicant in coordination with Südwind.

11. Terms and Conditions

By submitting, applicants accept all conditions.

- Only formal or informal migrant workers' associations, trade unions, civil society organisations having experience in working in the electronics sector in Thailand and Malaysia as well as in nickel smelters in Indonesia may apply
- Activities must align with EU values (human rights, human dignity, freedom, non-discrimination, democracy, equality, the rule of law)
- The selection process is final and cannot be appealed
- Contents (images, videos, etc.) may be used non-commercially by the project partners
- No funding is guaranteed by submission

12. Contact and Support

Questions or ready to apply?

Contact us: electropower@suedwind.at

Stay tuned for FAQs and full application documents.

13. Annexes

All required annexes and templates can be downloaded at the project website:

 <https://www.suedwind.at/electropower/>

- **Annex 1:** Application Form Template
- **Annex 2:** Budget Proposal Template
- **Annex 3:** Declaration of Honour

Supporting documents to be mandatorily attached to each application as part of Annex 1 (application form):

- Registration document of the organisation (in case of formal organisations/trade unions)
- Authorised signatories of the organisation (in case of formal organisations/trade unions)
- Description of the non-formal organisation, its nature, supporters and activities as well as responsible persons that will take care of the project (in case of informal groups of e.g. migrant workers)